

6.6-20 HSE and Quality Policy of Grieg Green

Revision	Date	Nature of changes	Author	Approved by
01	01.02.2019	Policy transferred from previous HSEQ system and changed document number from 10.1 to 6.6-20. Simplified wording, split paragraphs. Removed repeated information. Added item regarding breaches and investigation.	EBS	PAH
02	14.01.2020	Quality policy included in the HSE policy	EBS	PAH

Table 1 Revision log

Procedure owner

CEO

Scope of application

All employees and Contractors

Purpose

This policy shall ensure that all Grieg Green's employees and contractors are committed to the quality goals of the company and that each will work to prevent any injury or accident.

The policy clarifies the expectations that each individual shall contribute to the company's improvement in all HSE and Quality matters, keep developing their competence and make sure that risks are mitigated or reduced to as low as reasonably possible.

References

To complement this Policy are the Ethical Guidelines of Grieg Group, document 6.1-22.

Quality Policy

Grieg Green is committed to deliver services that are compliant and preferred and, in some way, large or small, brings the world towards a more sustainable future.

To achieve this, we will

- Stay in the forefront of the development and at all times comply with applicable laws and regulations;
- Actively influence stakeholders to make environmentally friendly decisions;
- Always look for business opportunities that can help our customers operate in a more sustainable way;
- Develop and encourage our people by training and involvement;
- Help each other set and maintain a high standard of delivery to the customers;
- Make decisions based on care for people and environment;
- Maintain and continue to improve our standards and systems to support the above;

This will be followed up through tools such as Customer feedback, results of audits by Class, internal surveys, annual management review and employee appraisals, business KPIs and SDG KPIs.

HSE Policy

Our fundamental principle is that all injuries and accidents can be avoided.

Our goal is zero injuries and zero spills to the environment.

To achieve this goal, all work must be planned for and carried out by methods that protect our employees and coworkers against physical and psychological injuries, and that protect the environment and assets from damage.

Our leaders and managers shall continuously work to provide a safe working environment and enforce safety mindset in the organization. All our employees shall take responsibility for their own safety, and for watching out for each other and for those we work with “in the field”.

Grieg Green follow international, domestic and local regulations where we operate and at any time. We will investigate incidents and follow up breaches in a just manner.